

**EXCERPT FROM RESPONSE DISTRIBUTION REPORT
(Full Survey contains 70 statements)**

**2007 AARP Best Employers for Workers Over 50
XYZ Company
Response Distribution Report - Overall**

| | Strongly Agree | Agree | Sometimes Agree + Sometimes Disagree | Disagree | Strongly Disagree |
|--|----------------|-------|--------------------------------------|----------|-------------------|
| 1. I understand our organization's mission and strategic goals (592) | 56.2% | | 38.1% | 4.8% | 1% 0% |
| 2. My job makes good use of my skills and abilities (592) | 27.6% | 38.1% | 25.7% | 8.6% | 0% |
| 3. I am provided the training I need to be effective in my job (592) | 16.2% | 41% | 32.4% | 7.6% | 2.9% |
| 4. I understand how my job contributes to this organization's success (592) | 49.5% | 43.8% | 5.7% | 1% | 0% |
| 5. I am given the responsibility and freedom to do my job (592) | 41.9% | 31.4% | 21% | 5.7% | 0% |
| 6. I am regularly recognized for my contributions (592) | 12.5% | 43.3% | 33.7% | 6.7% | 3.8% |
| 7. I have a clear understanding of this organization's current financial performance (592) | 20.6% | 39.2% | 23.5% | 15.7% | 1% |
| 8. I am provided the resources I need to be effective in my job (592) | 18.1% | 41.9% | 32.4% | 5.7% | 1.9% |
| 9. I am given a real opportunity to develop my skills in this organization (592) | 22.9% | 42.9% | 20% | 12.4% | 1.9% |